

## Navneesh Tyagi ( MBA)

**Soft Skills:** Communication proficiency in English and Hindi

### Specialization

**MBA:** Human Resource (MBA, MCom)

**Ph.D:** Management

**Other:** UGC NET Management (2012), UGC NET Industrial Relations (2013,

### Area of Interest

**Research** Organizational Behaviour, Leadership, Higher Education and Human Resource

**Innovation:** I have developed and published my own scale in Taylor and Francis Scopus journal for measurement of managerial effectiveness of heads in institutions of higher learning.

**Participated - In Specialized Training / Certified Courses :** Attended 9 FDPs and 5 Workshops. Trained in AIMA BIZLAB, SAP BI, ERP-SIM

#### Details:

1. Two days Faculty Development Programme/ Management Development Programme on “Data Analyses Using SPSS” organized by Faculty of Management Studies, Gurukul Kangri Vishwavidyalaya, Haridwar (March 23-24, 2013).
2. Fifteen days AICTE sponsored Faculty Development Programme on “Research Methodology and Quantitative Analysis” organized by Omkarananda Institute of Management and Technology, Rishikesh (January 11-24, 2015).
3. Fifteen days ICSSR sponsored Capacity Building Programme on “Research Methodology in Social Sciences” organized by Department of Psychology, Jamia Milia Islamia (March 12-26, 2015).
4. Two days Management Development Programme on “Talent management for organizational excellence” organized by Centre for Management Development in association with University of Petroleum and Energy Studies (July 24-25, 2015).  
§ Fifteen days AICTE sponsored Faculty Development Programme on “Developing and Teaching of Business Case Studies for Management Teachers” organized by Dewan Institute of Management Studies (January 07-21, 2016).
5. Two days Faculty Development Programme on “Research Methodology and SPSS Application in Data Analysis” organized by College of Commerce and Management, IIMT University (December 20-22, 2018).
6. Two days capacity building workshop on “Case Writing” organized by Department of Business and Management Studies, MIET (March 27-28, 2019).  
Fourteen days FDP on Impact of Moral Values, Ethics, and Behavioral Sciences on Attitudinal Development of the professionals organized by Kalka Institute of Research and Applied Sciences

(January 20- February 4, 2020).

7. 6 days FDP on Advanced Research Methodology” organized by Kalka Institute of Research and Applied Sciences (January 14- 19, 2020).
8. Two days in-person TTT program for certification as trainers for AIMA Bizlab.
9. Six days ‘Train the Trainers SAP Business Intelligence and SAP Fiori Workshop’ from April 29 – May 04, 2019 at Meerut Institute of Engineering & Technology, Meerut India
10. Four days ‘Train the Trainers ERPSIM Business simulation Lab Workshop.

**Publication - Books / Chapters / Papers / Articles / Blogs** Authored 3 SCOPUS including self-developed managerial effectiveness scale published in International Journal of Leadership in Education (Taylor and Francis), 2 SCI, 2 UGC approved journals, 2 international journal research papers plus 1 chapter with an International book publisher and 2 chapters with national book publisher

**Details:**

1. “Socio-economic issues and problems of Indian women entrepreneurs in Micro, Small, and Medium Enterprises” published in International Journal of Management and Humanities. ISSN: 2349-7289, P.P. 32-39.
2. “Connecting organizational justice, organizational culture and managerial effectiveness in institutions of higher learning” published in Academic Social Research, Vol. 3, Issue 3, ISSN: 2456-2645, P.P. 158-167.
3. “Influence of Organizational Justice on Managerial Effectiveness in Institutions of Higher Learning” published in the journal of Productivity Council of India, Productivity, Vol. 58, Issue 3, 2017, ISSN: 0032-9924, P.P. 286-299.
4. Documenting the relationship between Integrative Leadership, Self-Concept, and Leadership Effectiveness, published in the proceedings of ‘National Conference on Application of Computing in Engineering, Science, and Management, 56-64.
5. How Self Concept Interfere between Integrative Leadership and Leadership Effectiveness, published in International Journal of Recent Technology and Engineering (Scopus Indexed), Vol. 8, Issue 3, 2019, 4685-4690
6. Does Fairness Perceptions of Academic Staff Interfere with the Managerial Effectiveness? Published in International Journal of Innovative Technology and Exploring Engineering (IJITEE) (Scopus Indexed), 2019, Pg. 263-269, ISSN-2278-3075.
7. Identifying Organizational Culture in Private Institution of Higher Learning in India. Published in Journal of Mechanics of Continua and Mathematical Sciences listed in WoS and SCI extended indexed, 2019
8. Influence of Organizational Culture on Managerial Effectiveness in Institutions of Higher Learning. Accepted for publication in GBR (WoS indexed), 2020.
9. Training in Hotel Industry: Perceptions of the staff. Published in International Journal of Advance and Innovative Research, 7 (2), 37-44, ISSN 2394-7780, April-June 2020.
10. “Questionnaire Design, Assessment of Reliability and Administration” at National seminar on ‘Research Methodology in Present Scenario’ by Dewan Institute of Management Studies (May 9, 2015) published in edited book.
11. Emerging Information Technology Trends: A Transition of HR into e-HR” at the AICTE Sponsored National Seminar on ‘Emerging Trends in HR’ organized by Dewan Institute of Management Studies, Meerut (12th March, 2016) published in edited book.

12. "A Woman's Perspective of Entrepreneurship in MSME Family Businesses" accepted for Publishing as chapter 5, pp. 85-105, in 'Organising Entrepreneurship and MSMEs Across India' World Scientific Book, Singapore.